



COURSE DESCRIPTION CARD - SYLLABUS

Course name

Labour law

Course

Field of study

Safety Engineering

Area of study (specialization)

Level of study

First-cycle studies

Form of study

full-time

Year/Semester

2/3

Profile of study

general academic

Course offered in

Polish

Requirements

compulsory

Number of hours

Lecture

15

Tutorials

Laboratory classes

Projects/seminars

Other (e.g. online)

Number of credit points

2

Lecturers

Responsible for the course/lecturer:

Ph.D., Eng. Paulina Kubera

Mail to: paulina.kubera@put.poznan.pl

Phone: 61 665 3391

Faculty of Engineering Management

ul. J. Rychlewskiego 2, 60-965 Poznań

Responsible for the course/lecturer:

MSc. Elżbieta Malujda

Mail to: elzbieta.malujda@put.poznan.pl

Phone: 61 665 3391

Faculty of Engineering Management

ul. J. Rychlewskiego 2, 60-965 Poznań

Prerequisites

Students should have basic knowledge necessary to understand social and legal implications of



engineering activities; the ability to use the specified sources and to interpret social phenomena. Students should understand the need to expand their competencies within the social sciences.

Course objective

Course objective is to provide students with basic knowledge in the field of labor law; equip students with the ability of applying legal provisions when solving specific legal problems and proposing their own solutions in this respect, as well as to raise legal awareness of the engineering students.

Course-related learning outcomes

Knowledge

1. The student knows the specifics of the labour relationship; knows how a labour contract differs from other contracts for the provision of services (inter alia, contract of mandate and contract of specific work) [K1_W05].
2. The student has knowledge of the rights and obligations of the parties to the labour relationship, including intellectual property rights [K1_W05][K1_W12].
3. The student understands the essence of the protective function of labor law, including protection of the durability of the employment relationship, remuneration for work, regulation of working time, employee leaves or rights related to parentage [K1_W05].

Skills

1. The student is able to properly select sources in the field of labor law and information derived from them, to evaluate, critically analyze and synthesize this information [K1_U01].
2. The student is able to take part in a debate on the legal aspects of work organization, to present, using appropriately selected means, a problem within the scope of safety engineering [K1_U09].
3. The student is able to identify changes in legal regulations and the reality of the labor market, and on their basis define the need for supplementing knowledge [K1_U12].

Social competences

1. The student is able to see the cause-and-effect relationships in the implementation of the set goals and use the ranks in relation to the significance of alternative or competitive tasks in the context of the legal aspects of work organization [K1_K01].
2. The student is aware of the importance of knowledge in solving problems in the field of labor law and continuous improvement [K1_K02].
3. The student is aware of behavior in a professional manner, adherence to the principles of professional ethics and respect for the diversity of views and cultures in the work environment [[K1_K06].

Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows:

Formative assessment: ongoing activity during classes and participation in the discussion- solving legal



problems during the classes that offers the opportunity to assess the student's understanding of the issues raised.

Summative assessment: a written test conducted during the last lecture, consisting of multiple-choice questions and an open question, checking the knowledge of the issues discussed during the lectures; passing threshold: approx. 55% of points.

Programme content

The concept, characteristic features and parties to labour relationship.

Types of labour contracts. Flexible forms of employment.

Differentiation of a labour contract from other service contracts.

Content of a labour contract.

Working time

Employee leaves

Employee's rights related to parenthood

Amendment and termination of a labour relationship . Legal proceedings related to labour cases.

Teaching methods

theoretical teaching methods: informative, problem-based, conversational lecture using a multimedia presentation

practical teaching methods: case studies, panel discussion

Bibliography

Basic

1. Florek L. i Pisarczyk Ł. (2021), Prawo Pracy, C.H.Beck, Warszawa

Additional

1. Liszcz T. (2020), Prawo Pracy, WoltersKluwer, Warszawa.

2. Barzycka-Banaszczyk M. (2019), Prawo Pracy, C.H.Beck, Warszawa.

3. Gersdorf M., Rączka K., Maniewska E. & Raczkowski M. (2020).Prawo pracy. Pytania i odpowiedzi. WoltersKluwer



Breakdown of average student's workload

	Hours	ECTS
Total workload	50	2,0
Classes requiring direct contact with the teacher	15	1,0
Student's own work (literature studies, preparation for tests) ¹	35	1,0

¹ delete or add other activities as appropriate